

## Border Ice Rink Ltd Shareholding Policy

In 1964, Border Ice Rink Ltd was formed. The share capital was £40,000 divided into 40,000 shares of £1 each. Mainly small bundles of shares were sold in batches of around 100 each. Currently there are 51,500 shares issued with holdings ranging from £25 to thousands of pounds. The exact number of shareholders is unknown but estimated to be around 368.

The Board have agreed a shareholding policy which will be reviewed periodically. The purpose of the policy is to assist the Board by providing guidance in the event of share transfers.

Managing such a large number of shareholders to comply with company law and the Border Ice Rink Ltd Memorandum and Articles of Association is very difficult with such a large number of shareholders.

Communicating effectively with shareholders is challenging. The Board cannot implement shareholder interests if they are unable to fully engage with them.

It is recognised that 1 share equals 1 vote, a very large shareholding could be detrimental to the company in certain circumstances.

It is therefore agreed to actively rationalise the Border Ice Rink Shareholding by:

- Requiring Board approval/authorisation for all share transfers as normal
- Transfers of less than 100 shares will only be considered if adding to an existing shareholding or in exceptional circumstances.
- The Board is to actively encourage a minimum shareholding of 200 shares
- The Board is to impose a maximum shareholding of 1000 shares unless the holding already exceeds this figure as of the date of the AGM, 13<sup>th</sup> December 2016.